Central A&M Community Unit District #21 Board of Education Meeting September 16, 2024

The meeting was called to order by Board President Burgener at 7:00pm, and Secretary, Aaren Rutan, called the roll. Members answering "present" were: Bender, Boltz, Rutan, Just, Townsend, Jordan, and Burgener Also present:

- Sacha Young, Superintendent

- Charles Brown, High School Principal
- Alexis Black, Middle School Principal
- Carol Dance, KV Principal
- Kristy Keown, Business Manager
- Guests: Officer Johnson, HS SRO Jess Lehman, HS Teacher Mike Garner, Custodial Staff

The Pledge of Allegiance was led by Member Townsend.

Public and Employee Comments or Questions

- Student Talk NA
- Teacher Talk NA
- Citizens Agenda The opportunity for those present to address the Board NA
- Request for Use of Facilities to be Added to the Agenda NA
- Items to be added to the Current Agenda
 - Remington Housh as volunteer MS Baseball Coach

Administrator Reports

- Principal Dance presented the Kemmerer Village Report Current Enrollment - 17 Students and staff just completed a successful soccer season. The sensory room / safe place room is being utilized for students who become overwhelmed. Students and staff are preparing for Fastbridge testing. Interviews are being conducted for the open teaching position. Principal Dance would like to thank the substitute teachers who have worked in the building to fill the open teaching position: Cheryl Grigg, Danny Himes, Chris Horn and Anita Thompson.

- Principal Hiler presented the Bond and Gregory Report Current Enrollment - Bond - 150, Gregory - 193
- Principal Black presented the Middle School Report Current Enrollment - 180
- Principal Brown presented the High School Report
 Current Enrollment 219

Per administrator reports, both the Assumption and Moweaqua campuses will be conducting Alice training with students.

Financial Report

- Business Manager Keown presented the District Financial Report

Executive Session (Closed Meeting)

A motion was made by Just and seconded by Townsend to enter into Executive Session for Discussion of Matters Relative to Employment, Compensation or Other Matters Appropriate for Closed Session as mandated per 5ILCS120/2-Motion. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

The Board entered Executive Session at 7:25pm.

A motion was made by Townsend and seconded by Boltz to return to open session at 8:42pm. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Adopt Agenda Motion

A motion was made by Townsend and seconded by Boltz to adopt the agenda as presented. The roll was called and members vo8ted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Consent Agenda

- Approval of the Minutes of the Regular Meeting August 19, 2024
- Approval of the Executive Session Meeting Minutes August 19, 2024
- Approval of the Payment of Current Bills

A motion was made by Boltz and seconded by Just to approve the consent agenda as presented. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Items for Discussion and/or Action

Employment Needs of the District

- Approval of Crisis Intervention Specialist

A motion was made by Townsend and seconded by Just to approve Julie Tuel as a Crisis Intervention Specialist at Kemmerer Village pending background check and fingerprinting. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Approval of 6th Grade ELA Teacher

A motion was made by Boltz and seconded by Bender to approve Mary Davis as the 6th Grade ELA Teacher to start in January, 2025. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Gary Pakula

A motion was made by Just and seconded by Boltz to accept the retirement notice of Gary Pakula effective at the end of the 2027 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Sean Hayes

A motion was made by Boltz and seconded by Townsend to accept the retirement notice of Sean Hayes effect at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Rob Smith

A motion was made by Boltz and seconded by Just to accept the retirement notice of Rob Smith from the High School Special Education Teacher position effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Tami Forlines

A motion was made by Just and seconded by Bender to accept the retirement notice of Tami Forlines effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Jill Moore

A motion was made by Boltz and seconded by Townsend to accept the retirement notice of Jill Moore effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Debra Jacobs

A motion was made by Just and seconded by Bender to accept the retirement of Debra Jacobs effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Cinda Villanueva

A motion was made by Boltz and seconded by Just to accept the retirement notice of Cinda Villanueva effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

- Retirement of Melissa Dolan

A motion was made by Just and seconded by Townsend to accept the retirement notice of Melissa Dolan effective at the end of the 2028 school year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Annual Review of the District E-Learning Plan

A motion was made by Townsend and seconded by Rutan to accept the annual review of the District E-Learning Plan with no changes from last year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - no, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed 6/1.

Annual Review of the Risk Management Plan

A motion was made by Boltz and seconded by Just to accept the annual Risk Management Plan as presented with no changes from last year. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Approve the overnight trip for FCCLA

A motion was made by Just and seconded Rutan to approve the overnight trip for FCCLA to the Ignite Conference in Springfield, IL on September 29 and 30. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

Approve the Intergovernmental Agreement with Meridian CUSD #15

A motion was made by Townsend and seconded by Just to approve the intergovernmental agreement with Meridian CUSD #15 for mutual aid as needed. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

PRESS Policy Updates (First Reading)

- 2:265 Title IX Grievance Procedure - Rewritten under new legislation. Language changes to Sex Discrimination instead of Sexual Harassment, added more protected groups under new legislation.

- 2:70 Vacancies on the Board of Education - Filling Vacancies - Review and Monitoring. **Update date, review every five years.**

- 2:70 Exhibit Checklist for Filling Board Vacancies by Appointment - Rewritten. **Minor changes to policy, update on date.**

- 2:125 Board Member Compensation; Expenses. **Review and monitoring.**

- 2:125E - 1 Exhibit Board Member Expense Reimbursement Form

- 2:160 Board Attorney - Review and monitoring. **Review and update.**

- 2:160 Exhibit - Checklist for Selecting a Board Attorney. **Review and** update date.

- 4:15 Identity Protection - Review and Monitoring - **Review and update**.

- 4:70 Resource Conservation - Draft Update - Two minor language updates.

- 4:80 Accounting and Audits - **Review and Monitoring - review and update**

PRESS Policy Updates (First Reading) - cont'd

- 5:100 Staff Development Program - Draft Update - The State of Illinois has made changes, updates to trainings, etc.

- 5:130 Responsibilities Concerning Internal Information - Draft update, new links to evidence support.

- 5:180 Temporary Illness or Temporary Incapacity - **Review and update** data.

- 5:200 Terms and Conditions of Employment and Dismissal - School code amendment to update language around short term approval for teachers working outside of their licensed content area/level.

- 5:290 Employment Termination and Suspensions - Review and monitoring. **Review and update.**

- 6:110 Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program - Review and Monitoring -**Review and update.**

- 6:140 Education of Homeless Children - Draft Update - Legal References updated.

- 6:150 Home and Hospital Instruction - Review and Monitoring - **Update** date.

- 7:170 Vandalism - review and monitoring - **Review and update date**

- 7:185 Teen Dating Violence Prohibited - Draft Update - Changes sexual harassment to sex discrimination, new legislation on Title IX.

- 7:10 Exhibit - EEO within the School community - draft update - **Protects** new Title IX language, protects hairstyles historically associated with protected groups (Student appearance 7:160)

Committee Items for Discussion

Student and District Activities - Homecoming Court has been announced, Homecoming is Sept. 27 and 28. CAM Foundation event on the 28th. Half-day, early dismissal this week on Wednesday. Each building has plans for professional development for teachers and staff. Building and Grounds - Michael Garner has asked Hutchens for a quote to redo our sidewalk in front of the MS, and we have ordered the hallway heaters for the middle school. Michael and staff plan to install new heaters as soon as they arrive.

Transportation - NA

Additions to the Agenda

- Remington Housh as volunteer MS baseball coach

A motion was made by Boltz and seconded by Townsend to approve Remington Housh as volunteer MS baseball coach for the 24/25 baseball season, pending background check. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - abstain, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed with 6-votes.

- Correspondence NA
- Announcements/Reminder of Workshops/Meetings/Etc.
 - Abe Lincoln Region Legislative update meeting on Oct. 3, see Sacha if interested.
 - Triple I Conference, Chicago, Nov. 22-24.

Adjournment

A motion was made by Townsend and seconded by Just to adjourn the meeting at 9:01pm. The roll was called and members voted as follows: Bender - aye, Boltz - aye, Rutan - aye, Just - aye, Jordan - aye, Townsend - aye, and Burgener - aye. The motion passed unanimously.

The next Regular Meeting of the Board of Education is scheduled for Monday, October 21, 2024 in the Central A&M District Office, 406 E. Colegrove, Assumption, IL, 62510, at 7:00pm.

Josh Burgener, Board President

Aaren Rutan, Board Secretary